

Forum Action Plan					
Chair:	Cllr Christopher Malpas and Rutendo Nyatsine		Responsible Forum:	Diverse Communities Forum	
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> • Empowered local communities with a greater capacity to become involved in community life • Promote integration and cohesion • Appropriate support provided to those in most need • Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design • Future developments informed by the views of local people • Delivery of events to celebrate and enjoy the Town’s heritage and culture 				
Objectives:	<ul style="list-style-type: none"> • Bringing together statutory and voluntary organisations, diverse community groups and residents • Promoting and encouraging equality • Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities • Identifying gaps in provision for diverse communities 				
Actions:					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Project Diversity	NBC – Suzanna Storey/Pauline Woodhouse	<p>Opportunity to increase the attendance at the forums, by engaging community groups, this will also provide research for the film/play. Play and film to celebrate diversity – active culture of celebrations – focus groups/documentary to be produced actively promote the forum by engaging and visiting existing community groups.</p> <p>Currently on hold until lead available again.</p>	Summer 2015	Film produced, Play produced, No of community groups engaged, representation at the forum	October 2015
Black History Month	BME SRP – Pauline Woodhouse	<p>Workshop and performance by Three The Hard Way.</p> <p>Black History Month Calendar to be developed in 2016</p>	30 th October 2015	<p>Event and workshop delivered – number of attendees</p> <p>BMESRP and Zimwomen carried out</p>	October 2015

				events. Successful and well attended.	
Diwali Lights Celebration 2015	IHWO – Neelam Aggarwal and Alice Morgan	Forum workshop and presence. Festive road delivered arts workshop, in partnership with Indian Hindu Welfare Organisation, Northampton Interfaith Forum, Voluntary Impact Northamptonshire’s School of Life, and Festive Road. Participants invited to have presence at Diwali Lights parade	26 th October 7 th November 2015	Workshop delivered and no of attendees participating in parade	October 15
<p>ccally</p> <p>R U + UR NOT +</p> <p>HIV Testing awareness and sessions in Northampton</p>	<p>Solar-Northamptonshire</p> <p>Wendi Buchanan</p>	<p>To train 4 volunteers to be ‘Rapid HIV testers’, including Lee G from DeafConnect LGBT, Stella O – student at University of Northampton and two other regular volunteers.</p> <p>To purchase sufficient Rapid Testing kits and resources, pay for centre/ room use to set up a twice weekly testing sessions (1 evening and one on demand – facilitate local groups) for 6 months</p> <p>To pay for resources to improve and extend our display. ‘Pocket info cards’ with info about HIV and local testing and anti-stigma messages.</p> <p>Organise two events in Autumn to raise awareness of the increasing number of transmission in Northampton and how to get tested and maintain your status. Including with local media and statutory partners.</p> <p>Currently on hold due to circumstances with organisation. Alice Morgan to provide support and guidance to organisation in interim.</p> <p>Matthew Torreson to look at new support system. Evolving this with previous Chair and volunteers.</p>	August – end December	<p>Number of groups and individuals engaged. Online surveys completed, register of attendance.</p> <p>Visitor number at stands at events</p> <p>Report and feedback</p>	July 14

Stop Search	Inspiration FM	Develop method of communicating with local communities about Stop Search	To be agreed	To be agreed	Sept 15
Hate Crime	Alice Morgan / Luisa Jepson	<p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p>Liaise with Schools about how Hate Crime is reported in schools. Send completed surveys to Steve Bedford. Develop a strategy for next academic year.</p>	September 15	Online surveys completed, results collated, report created.	Sept 15
Revisit past consultations that have come to the forum	Forum	- Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment	To be agreed	To be agreed	Sept 15
Race Relations event	Northampton Rights and Equality Council	Event held – ‘Commemorating 50 years of Race Relations Act’ in the Guildhall.	November 2015	Event held, no. of attendees	December 2015
Hate Crime event	Northampton Rights and Equality Council	Event held for Hate Crime Awareness Week.	October 2015	Event held, no. of attendees	December 2015

Supplementary Schools	NBC and SS	Support Supplementary schools and communities where English is an Additional Language. (EAL)			
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Other issues to discuss

- Education and underachievement
- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive

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